### REMUNERATION COMMITTEE

**MINUTES** of the meeting held on Thursday, 30 January 2020 commencing at 9.00 am and finishing at 9.35 am.

Present:

**Voting Members:** Councillor lan Hudspeth – in the Chair

Councillor Kevin Bulmer (Deputy Chairman)

Councillor Liz Brighouse OBE Councillor Mrs Judith Heathcoat Councillor Charles Mathew

Councillor Liz Leffman (In place of Councillor Richard

Webber)

Officers: Director for Law & Governance, Nick Graham and

Deborah Miller; Director HR, Karen Edwards and

Jonathon Holt.

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.

# 1/20 ELECTION OF CHAIRMAN FOR THE REMAINDER OF THE COUNCIL YEAR 2019/20

(Agenda No. 1)

Councillor Liz Brighouse moved and Councillor Liz Leffman seconded that Councillor lan Hudspeth be elected as Chairman of the Committee for the remainder of the current Council Year 2019/20. There being no further nominations or dissent, Councillor lan Hudspeth was duly elected.

**RESOLVED:** accordingly.

# 2/20 ELECTION OF DEPUTY CHAIRMAN FOR THE REMAINDER OF THE CURRENT COUNCIL YEAR 2019/20

(Agenda No. 2)

Councillor lan Hudspeth moved and Councillor Judith Heathcoat seconded that Councillor Liz Brighouse be elected as Deputy Chairman of the Committee for the

remainder of the current Council Year 2019/20. There being no further nominations or dissent, Councillor Liz Brighouse was duly elected.

**RESOLVED:** accordingly.

# 3/20 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 3)

Apologies for absence were received from Councillor Kevin Bulmer and Councillor Richard Webber (Councillor Liz Leffman substituting).

#### 4/20 MINUTES

(Agenda No. 5)

The Minutes of the Meeting held on 4 April 2019 were approved and signed as an accurate record.

## 5/20 GENDER PAY GAP

(Agenda No. 7)

The Committee had before it a report which provided an overview of Oxfordshire County Council's Gender Pay Gap, as required under The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. The report set out a brief overview of the Gender Pay Gap and the requirements the Council were obliged to meet. Finally, the report set out a high-level overview of planned communication of our Gender Pay Gap.

The Remuneration Committee was asked to consider, comment and agree on Annex 2 which would provide the basis for the information placed before Council on 11 February 2020. The obligation on the Council was to publish annually a Gender Pay Gap Report by 30 March each year and this Data Summary set out the minimum information required for that report.

The Remuneration Committee is RECOMMENDED to note and agree the figures for publication.

### 6/20 EXEMPT MINUTES

(Agenda No. 8)

#### 7/20 PAY POLICY STATEMENT

(Agenda No. 9)

	in the Chair
Date of signing	